At Janus Henderson, we seek to benefit clients through the connections we make. This includes the flow of ideas between investment teams, the insights we offer to inform clients and our engagement with companies to make a positive difference.

This is central to what active management stands for and to the outperformance we seek to deliver to clients.

We're invested in connecting.





INVESTED IN CONNECTING

Active because active matters

We selectively invest in what we believe are the most compelling opportunities. Our investment teams are free to form their own views and seek to actively position portfolios to connect clients with their financial goals.



Global strength to deliver local solutions

We offer true global reach with a presence in all major markets, combined with the responsiveness, tailored solutions and personal touch you would expect from a local partner.



Empowering clients with Knowledge Shared

We connect our clients with insights and knowledge that empower them to make better investment and business decisions.



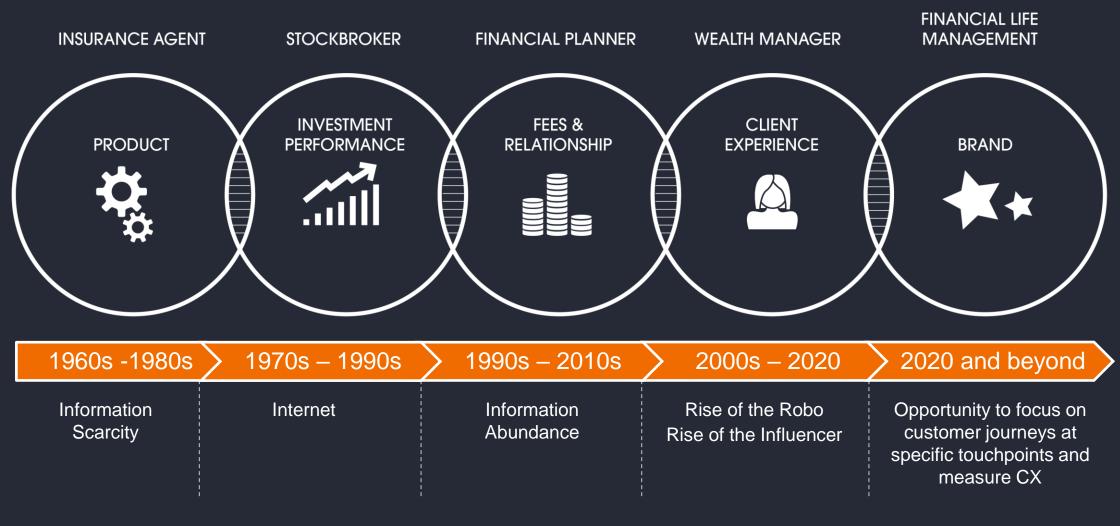






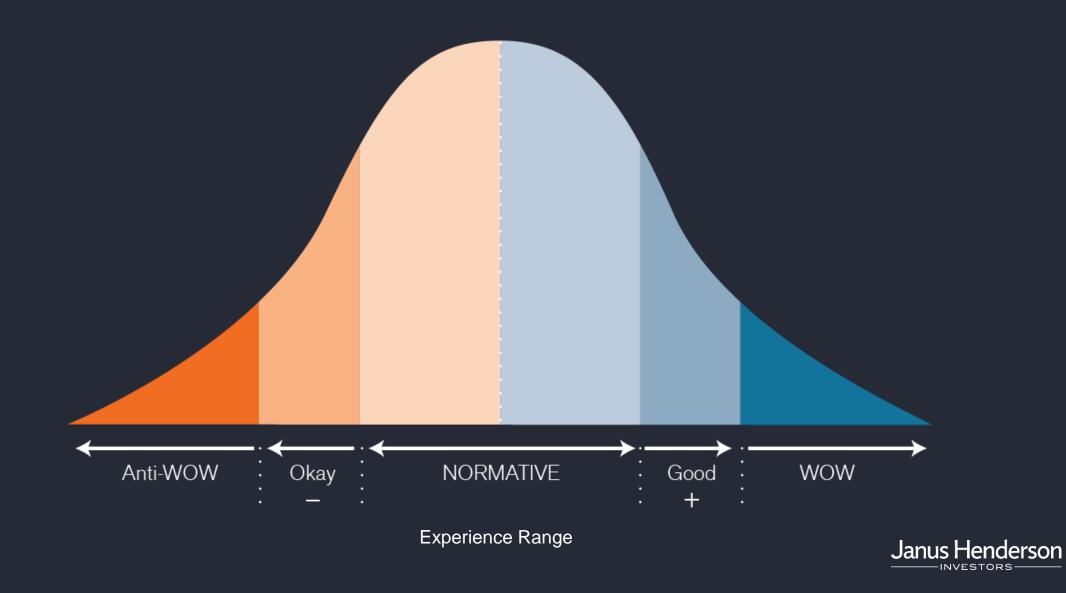
MODERN PROSPECTING How to create the ultimate client experience

THE FUTURE ISN'T WHAT IT USED TO BE

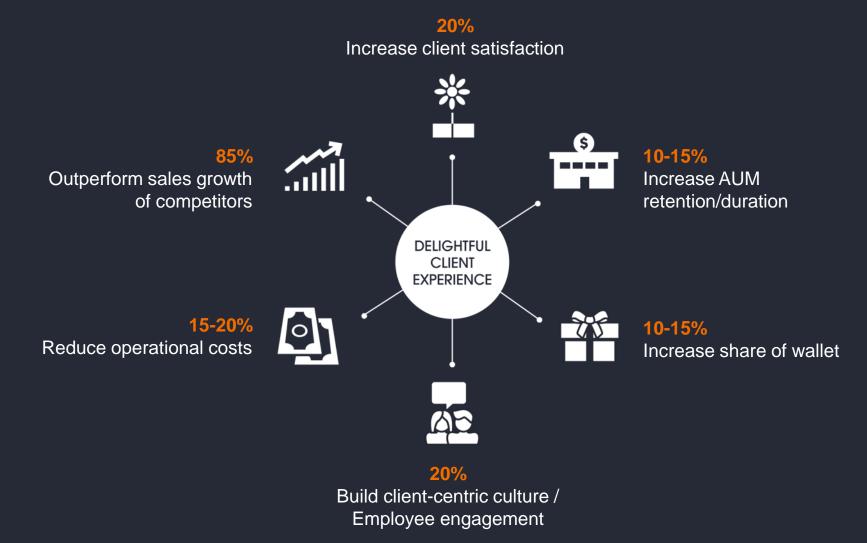




CLIENT EXPERIENCES CURVE



WHY DOES IT MATTER?





PROGRAM OVERVIEW









DISCOVER

What is actually happening within your book of business?

Segmentation
Analysis
Research



SEGMENTATION

What is actually happening within your book of business?

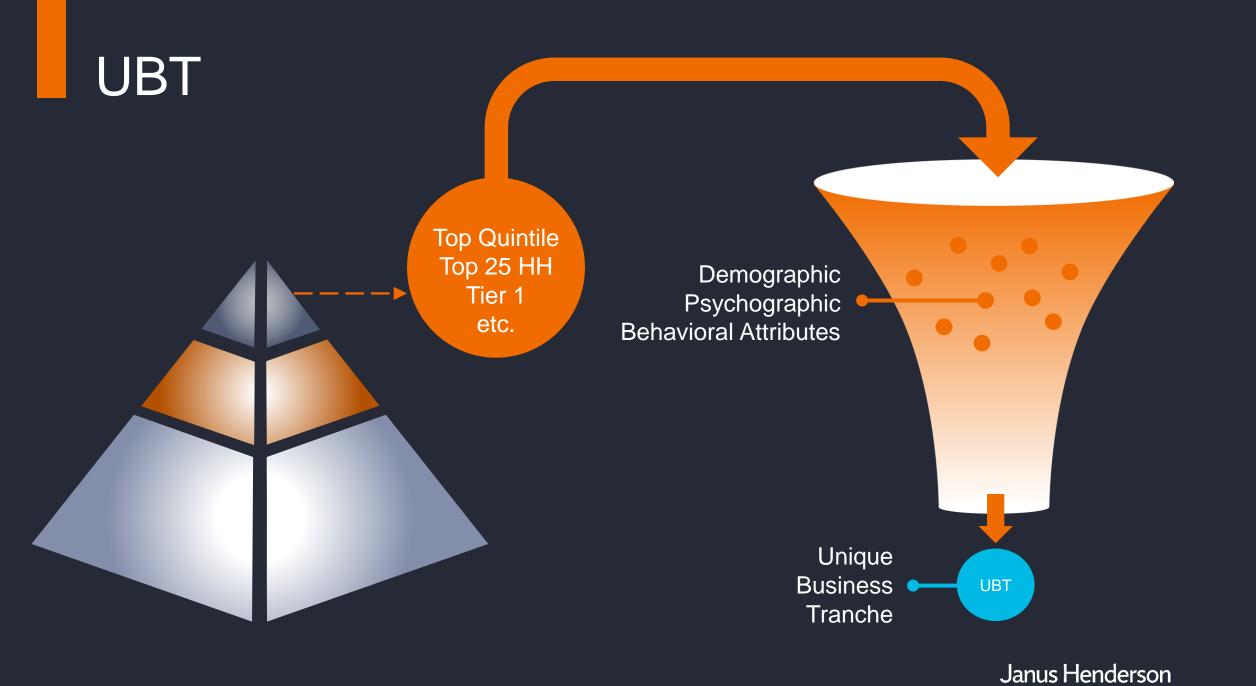
Download client list and quintile by revenue

Consider additional quantitative and qualitative attributes that impact the relative client value

3

Total each client score and assign Tiers





INVESTORS

RESEARCH

Interviews Social Media



Online Competitive & Firm Review

Client Core Needs





DESIGN What would your ideal future business look like?

Client Personas
Experience Journey
Multi-Touch Plan & Content



CLIENT PERSONA

Dual Income, No Kids (DINK)



DEMOGRAPHICS

Life Stage: Age Range: HH Revenue: Geographic Location: Profession:

PSYCHOGRAPHICS

Personality Type: Interests: Beliefs: Motivation:

BEHAVIORAL

Needs

)	Behavioral finance
,	

Frustrations

- Lagging technology, paper
- _____

•

•

Influenced By

- Podcasts (Redefining Wealth)
 - _____
 -

Values

٠

- Health & wealth
-
- ____

For a Successful Relationship

- Create educational opportunities
- ······

Top of Mind

- Social & environmental challenges
 - _____
- _____
 - _____



CLIENT EXPERIENCE JOURNEY

Universal

Community Social Media Website Location Brand

Prospect

Office Amenities Proprietary Process Discovery Education Follow-up

Onboarding

Acct Setup Communications Staff Introductions Technology Expectations

Ongoing

Review Meetings Events Appreciation Client Feedback Value-Add Services

Janus Henderson

MULTI-TOUCH PLAN

Webinar

Scripted Topic: DINK Money Mindset

Digital Content

2

Video White Paper Blog Posts Checklists Quick Ideas Quotes Reminders

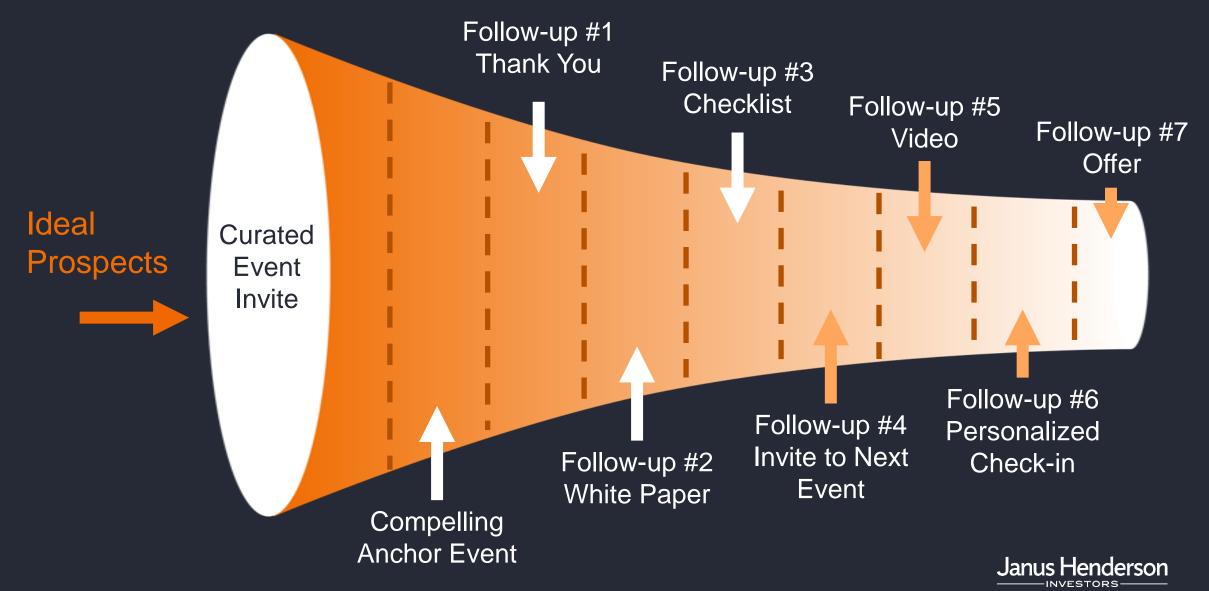
Social Media

Posts Stories Follow-up

Prospect Campaign



MODERN PROSPECTING



SERVICE MATRIX:

Who gets what and when they get it

	Tier 1	Tier 2	Tier 3
INVESTMENT MANAGEMENT	•	•	
CASH FLOW & DEBT MANAGEMENT	•	•	•
EMPLOYMENT BENEFIT ANALYSIS	•	•	
BUSINESS OWNER PLANNING	•		
TRUST AND ESTATE PLANNING	•		
TAX STRATEGY	•		
RETIREMENT PLANNING	•	•	•
FULL FINANCIAL PLANNING	•		
FAMILY MEETINGS	•		
ACCOUNT AGGREGATION	•	•	•



DELIVER

Put the plan into action

Implement Plan and Track Progress
Make changes based on measurable metrics
Rinse & Repeat



DON'T BITE OFF MORE THAN YOU CAN CHEW

Delivering on your experience is a three-way balancing act

Resources

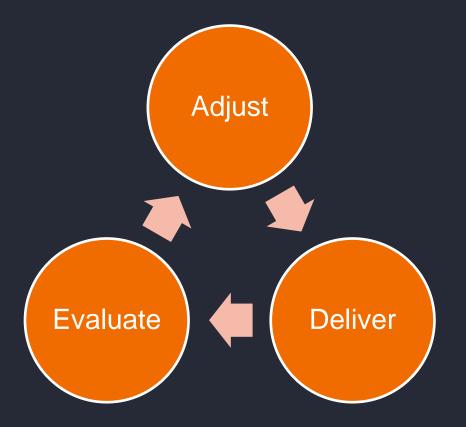
- Who do you have to do the work?
- How much time do they have?

Efficiency:

- Which things are easy and impactful?
- What can be 'automated'

Effectiveness:

- Are you seeing the expected outcomes?
- Who is getting your most valuable energy?





COMPELLING REASON



TIME



TAKE ACTION

Nominate a team project lead

Identify goals, strategies and obstacles



2

Calendar the work





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